



The mission of ICC - International Cooperation Centre is to enhance knowledge and skills of those involved in international development. Our goal is to provide high quality training by focusing on active learning based on participants' experiences and to facilitate sharing of expertise and practice in order to generate knowledge. Besides training, we are also engaged in research, information and awareness raising. We seek to facilitate the creation of networks among different people and organisations involved in development cooperation, in order to improve relationships, increase knowledge in the field and ensure that activities are more sustainable.

The Centre is an association that was founded in 2008 and its members are the Autonomous Province of Trento, the Municipalities of Trento and Rovereto, the Peace Bell Foundation and the University of Trento, with the participation of OECD-LEED Trento Centre, the Trentino Forum for Peace and Human Rights and international development associations.

Just because something doesn't do what you planned it to do doesn't mean it's useless

Thomas Edison

The development world (from donors to practitioners) is increasingly questioning the impact and the measurability of results expected from projects and programmes' activities. Measuring and evaluating the impact requires different approaches and tools than the ones used so far, as the complexity of the context and partnerships increase. Approaches such as Theory of Change can accompany NGOs from planning to evaluating the impact of their actions while taking into consideration the complexity of large partnerships and the challenges of a changing environment.

In order to be able to reach the results accord to plan, a good monitoring system must be in place. A good system requires the identification of meaningful indicators and source of information in the planning phase, but also sound procedures and accurate reporting between field and headquarter, a common vision on the meaning itself of monitoring in the overall process.

Monitoring allows to identify flaws and weaknesses, address issues before they become problems threatening the project itself, learn from observation and reflection thus improving the overall project implementation and finally guaranteeing more impact to our actions.

This training course aims at exploring monitoring tools related to the Theory of Change and other methods as an opportunity for improving the quality of projects and programmes within the framework of a learning approach.

■ Learning objectives

After the training participants:

- can apply tools and frameworks for monitoring projects and programmes with a focus on the learning opportunities
- know the difference between different monitoring tools and know when to apply which one
- have the tools for allowing to work more equally in partnership

■ Methodology

The workshop is an opportunity for participants to immerse themselves in an intense learning process of 4,5 days. An important characteristic of this training is that it combines theory and hands-on practice. Participants will try out and translate the learnt content immediately for their own organisation during the workshop.

The training is residential and English will be the working language.

■ Who

The workshop targets Italian and European NGOs, more specifically decision-makers and leading officers, project and programme coordinators and staff abroad responsible for or involved in the management of project or programmes.

It is preferred that participation takes place in “pairs” i.e. a headquarters based staff member together with a staff member of the NGO or a local partner.

To facilitate the participation of the NGOs’ local partners, ICC will cover full board and lodging costs during the training and apply a reduced participation fee.

■ Participants prerequisites

Knowledge of project management is preferable. Good knowledge of English is required.

Introduction to the course

Getting to know each other - expectations
Overview of the programme and learning objectives
Practicalities

Refreshing the ToC

What is ToC and where to use it for?
Steps to develop a ToC for a development project or programme
Relation between the ToC & Logical Framework

Setting up a M (&E) – system

How to build an effective Monitoring System
Quality in Monitoring
Collection of data, baseline and indicators

Quantitative vs. Qualitative tools

Difference between qualitative & quantitative tools
When to use what kind of tool (linkage to logframe, ToC, PCM)

Monitoring tools

Outcome Harvesting
Outcome Mapping
Rapid Rural Appraisal – Participatory Rural Appraisal

Monitoring tools & wrapping up

Mobile data collection
Use of survey
Action plan for the future
Wrapping up
Final evaluation

Friday 21st September 2018

10.30 am - 5.30 pm

Saturday 22nd September 2018

9.00 am - 5.30 pm

Sunday 23rd September 2018

9.00 am - 1.00 pm

Monday 24th September 2018

9.00 am - 5.30 pm

Tuesday 25th September 2018

9.00 am - 1.00 pm

■ Nancy Jaspers

Nancy Jaspers has a Master in Agriculture (Bio-Ir.) and a Master of Science in Human Resource Development. She has been working for more than 20 years within the sector of Development Cooperation: eight years as programme officer (Guatemala), two years as coordinator of FACTO (Fund for Self Development in Developing Countries), four years as head of department Research and Development for the NGO Trias (Belgium), and four years as consultant/trainer for MDF Training & Consultancy (Netherlands/Belgium and abroad). Between 2014 and 2018 she worked as an independent consultant, facilitator, trainer and coach under the name Camino Consult. Early 2018 she founded Humanya, which offers services to organisations to help them increase their results and impact, with the aim of turning the world into a better place to live and work.



■ Humanya

[Humanya](#) wants to contribute to achieve the Sustainable Development Goals (SDG) and to a more just and solidary society, offering services to organisations having that same vision. Humanya believes that an effective organisation responds to four pillars, in order to achieve results and impact: 1/an effective strategy; 2/a Human Talent policy brought into practice; 3/Ownership at all levels and 4/continuous learning and improvement (and innovation). Through process facilitation, concrete advice, tailor made training and coaching, Humanya supports organisations in strengthening these pillars. With this training on Monitoring, the fourth pillar will be strengthened, since effective Monitoring of projects and programmes will contribute to learning and improvement aimed at getting better results and more impact in the end.

■ HOW TO APPLY

The workshop will be held with a minimum of 8 and a maximum of 20 participants. [Online application](#) forms must arrive **by 20th July 2018**. In the event of overbooking, priority will be given to those participating in pairs (Italy or Europe based person and local staff or partner organisation).

■ COST

Participation fee of Euro 300,00. The fee must be paid after receiving confirmation of selection to the workshop, which will be communicated by 25th July 2018. It covers participation fee, workshop materials, lunches and coffee breaks at the Centre. Please note that in order to facilitate the participation in pairs, ICC will apply a reduced participation fee of Euro 100,00 and cover the full cost of board and lodging for participants from partner organisations if s/he participates together with the headquarter based person.

■ WHERE

International Cooperation Centre, Vicolo San Marco, 1 - 38122 Trento, Italy ([map](#))

■ WORK TEAM

Nancy Jaspers, Trainer and Consultant at Camino Humanya
Michela Bortoli, ICC - International Cooperation Centre

■ CONTACT PERSON

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LEGGERE



INCONTRARE



PROGETTARE



GESTIRE



PARTECIPARE



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